

# Agile Leadership

*How to change the world of work*

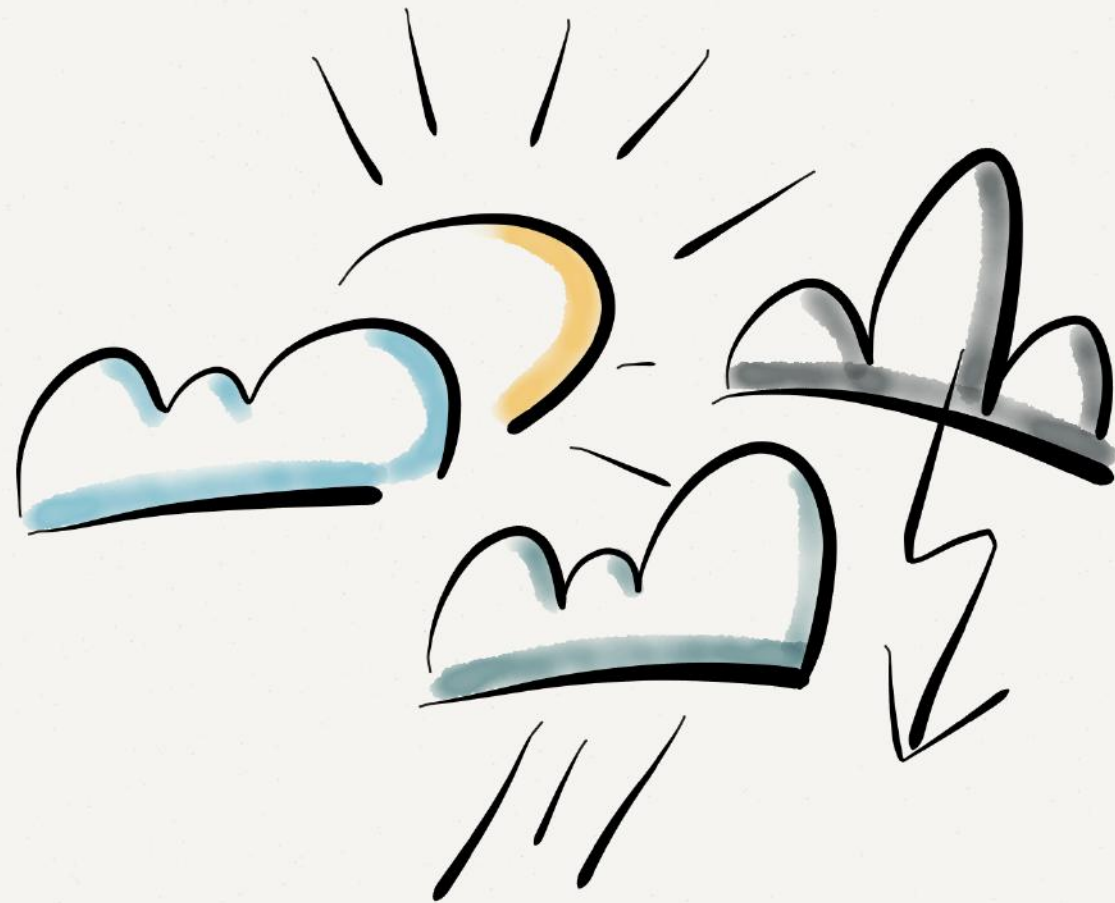


@zuzuzka

Zuzi Sochova

[sochova.com](http://sochova.com)

One summer afternoon...



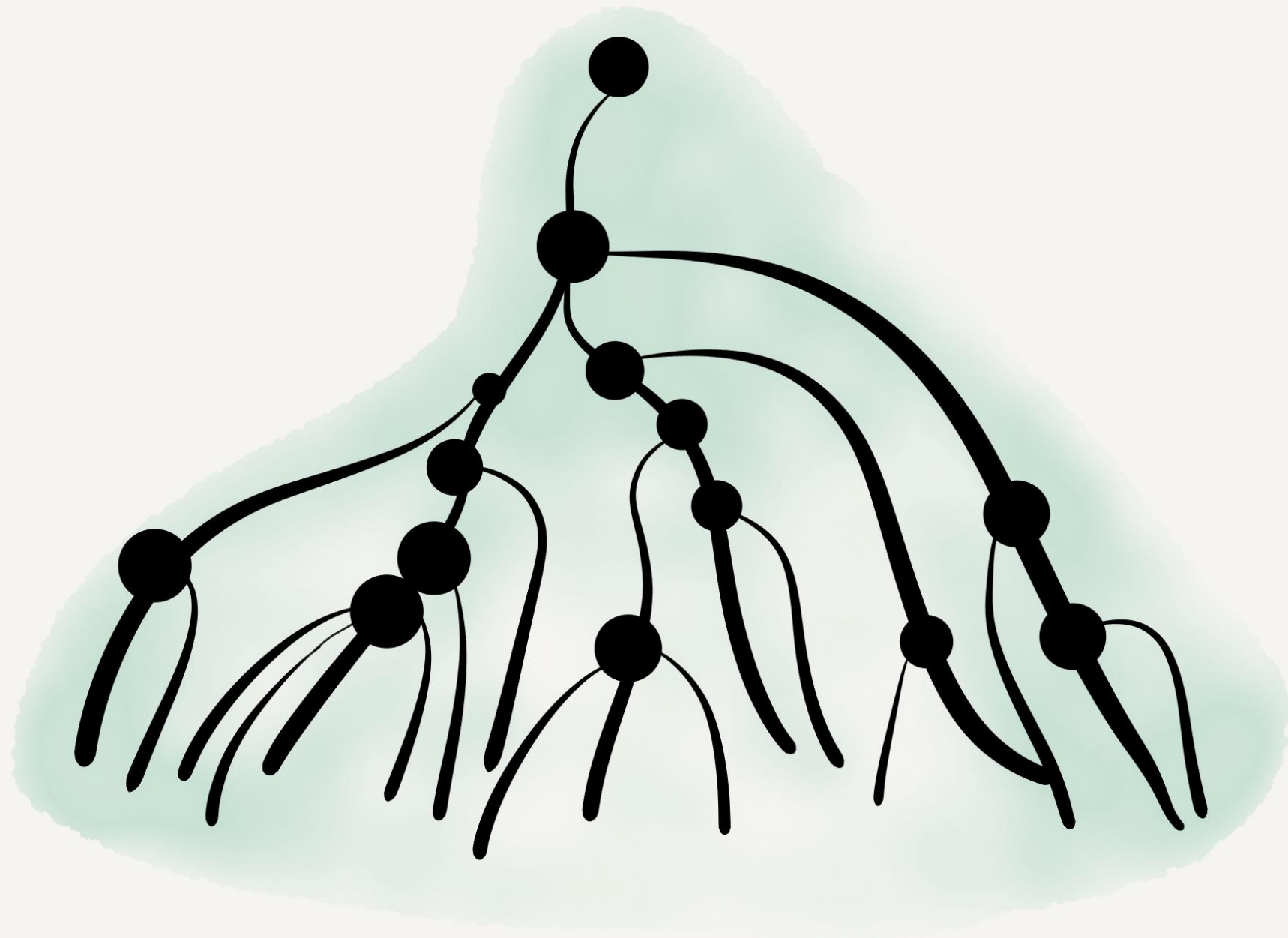
**#1**

**Agile is not your goal,**

**it's just the best way how to**

**achieve your goals**

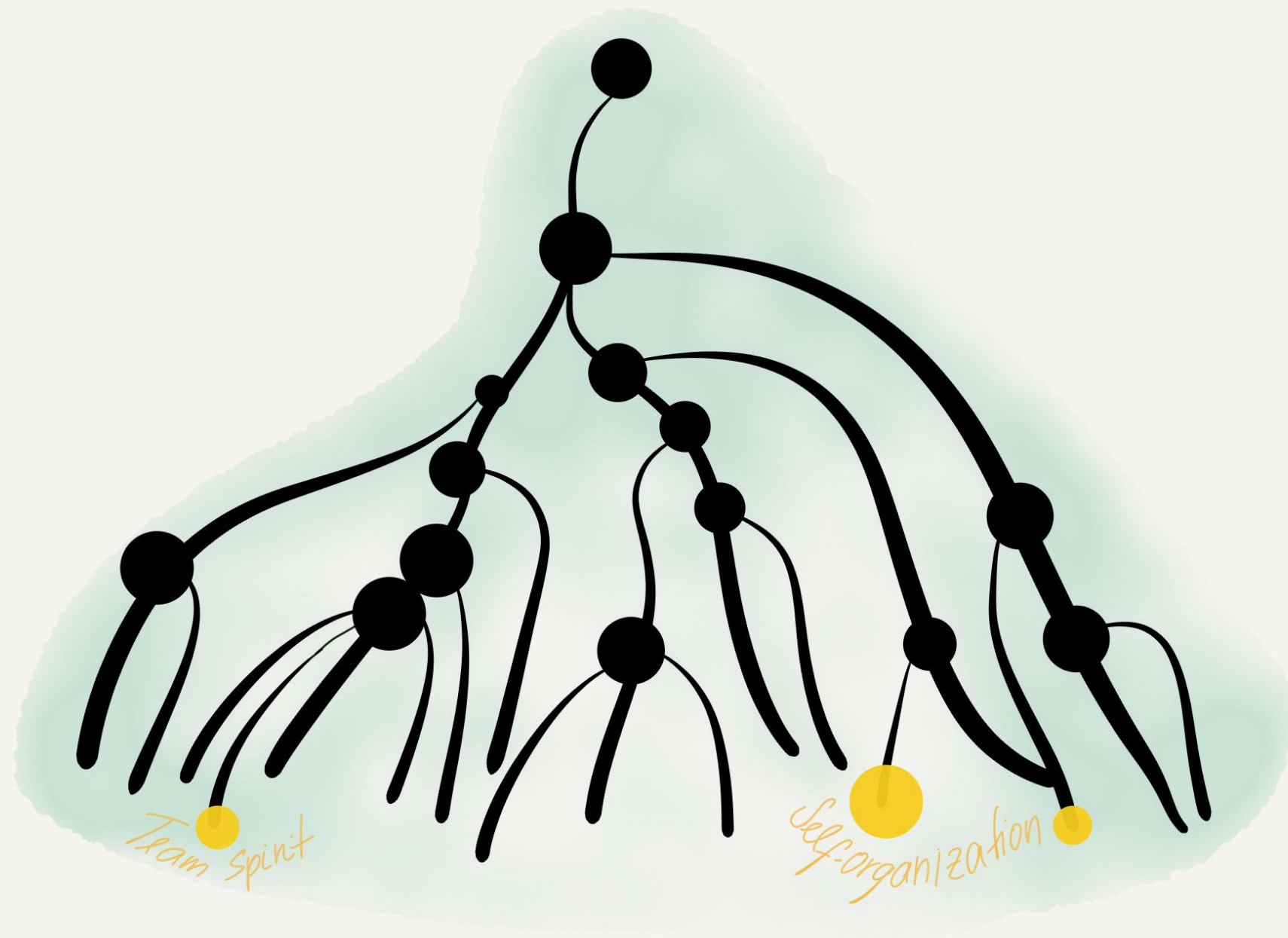
# Traditional Organization



*TRADITIONAL STRUCTURE, Zuzi Sochova, 2018*

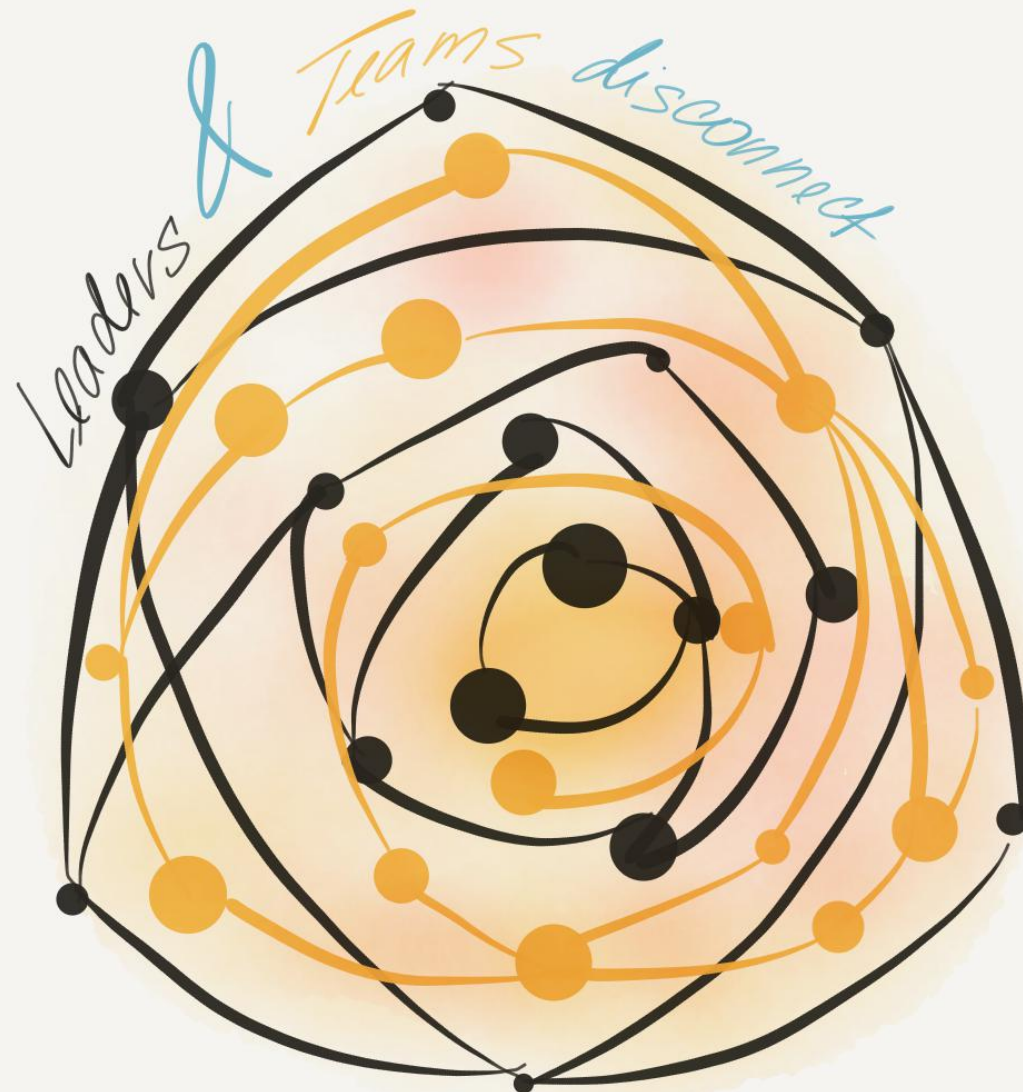


# Organization Change



TRADITIONAL STRUCTURE, Zuzi Sochova, 2018

# Transformation



*Agile Transformation, Zuzi Sochova, 2018*

# Who is responsible?



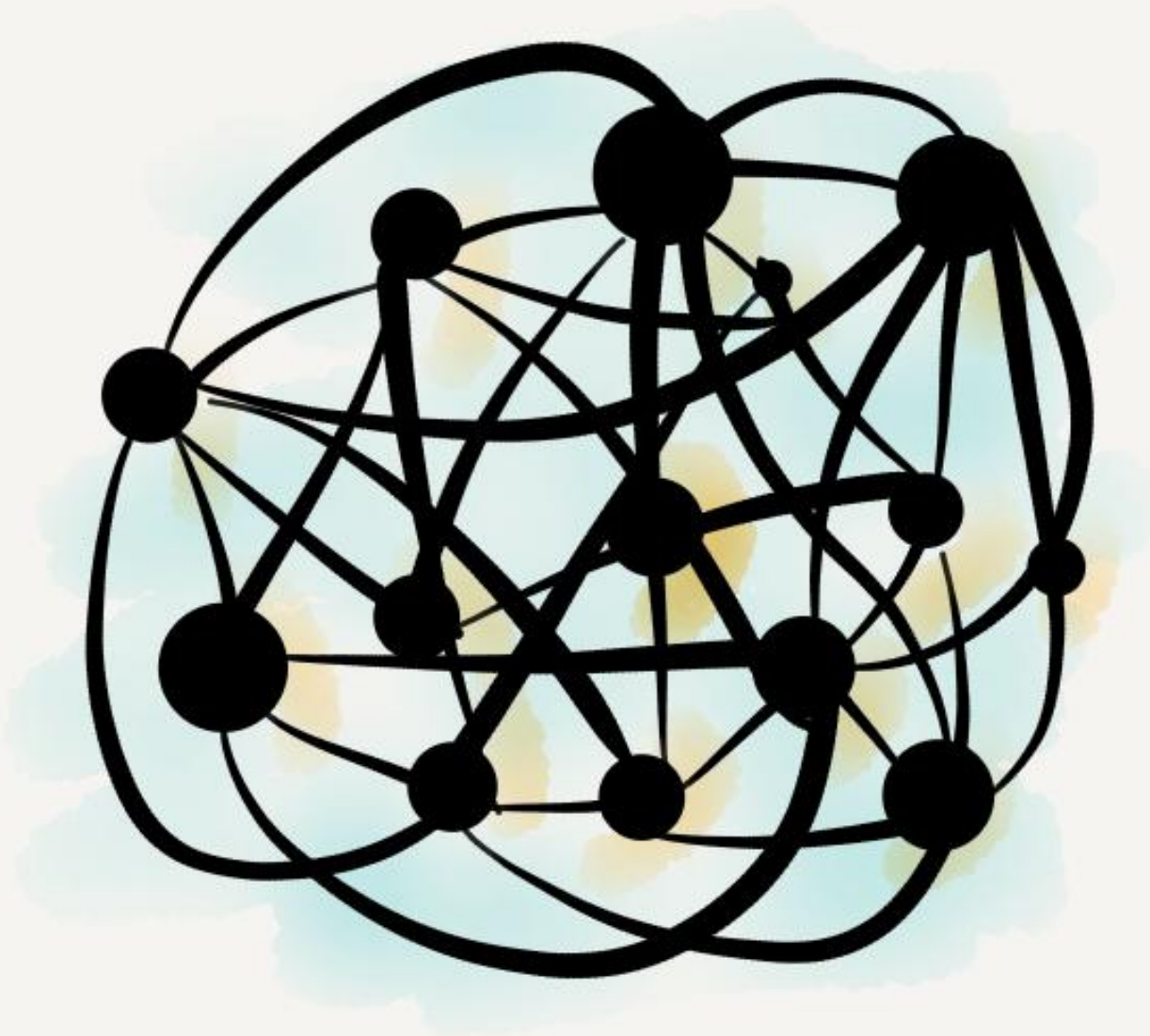
**#2**

**Leaders need to  
change first,**

**the organization  
will follow**

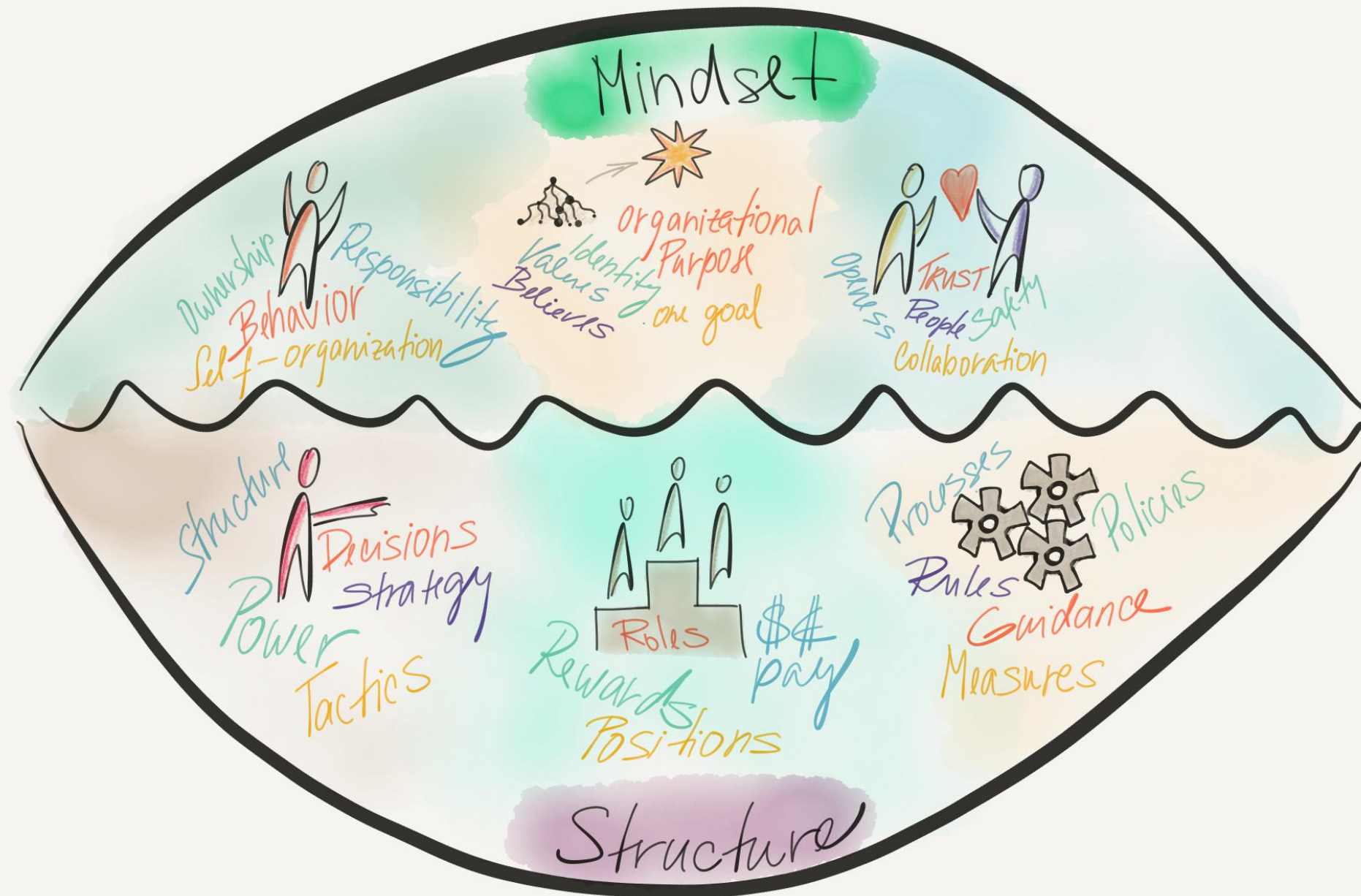


# Agile Organization



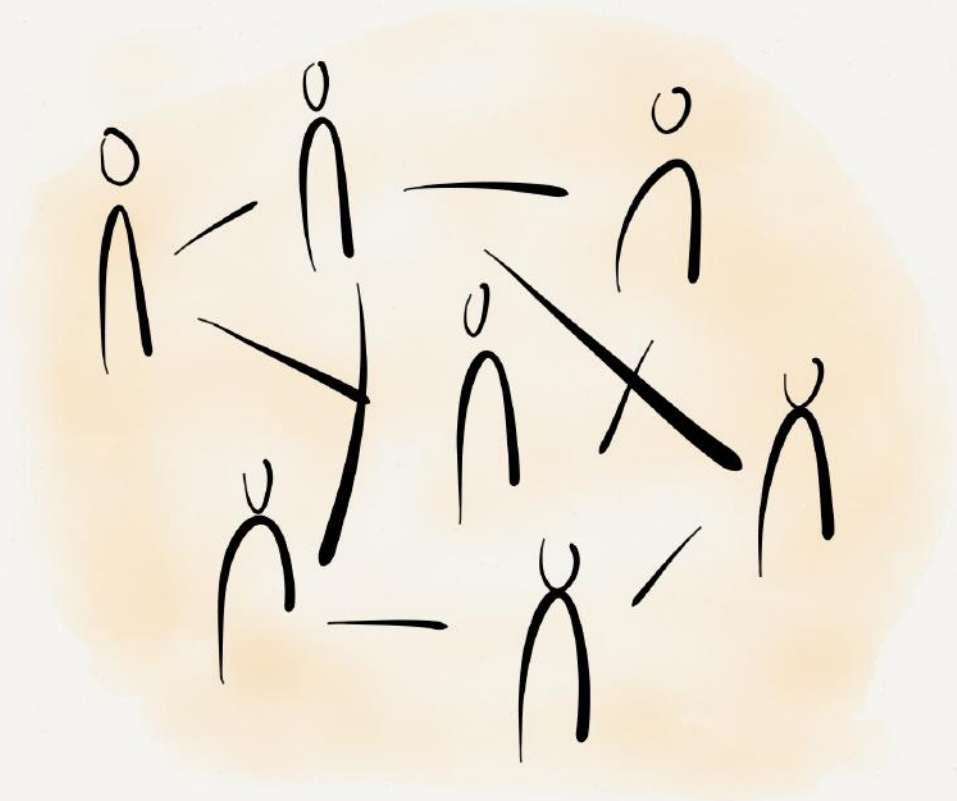
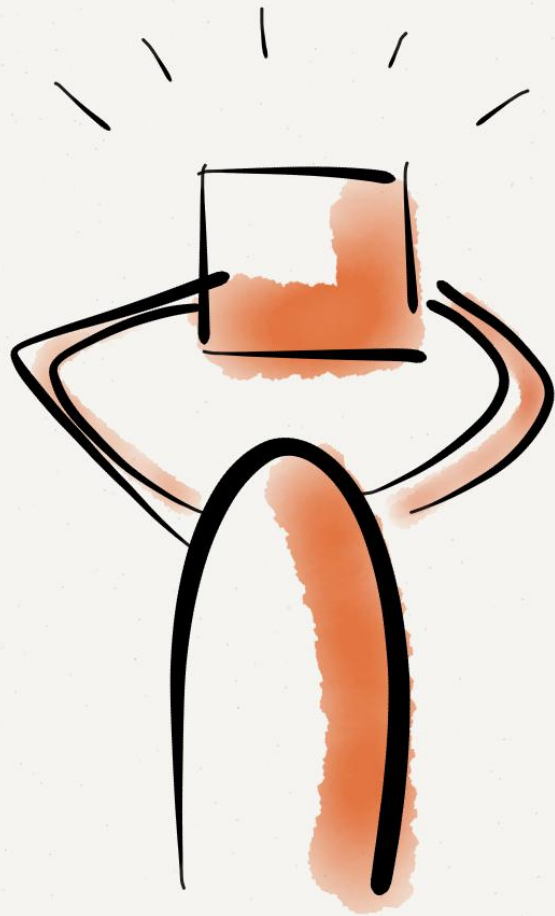
**Collaborative, creative, and adaptive** network.

# Culture and Mindset



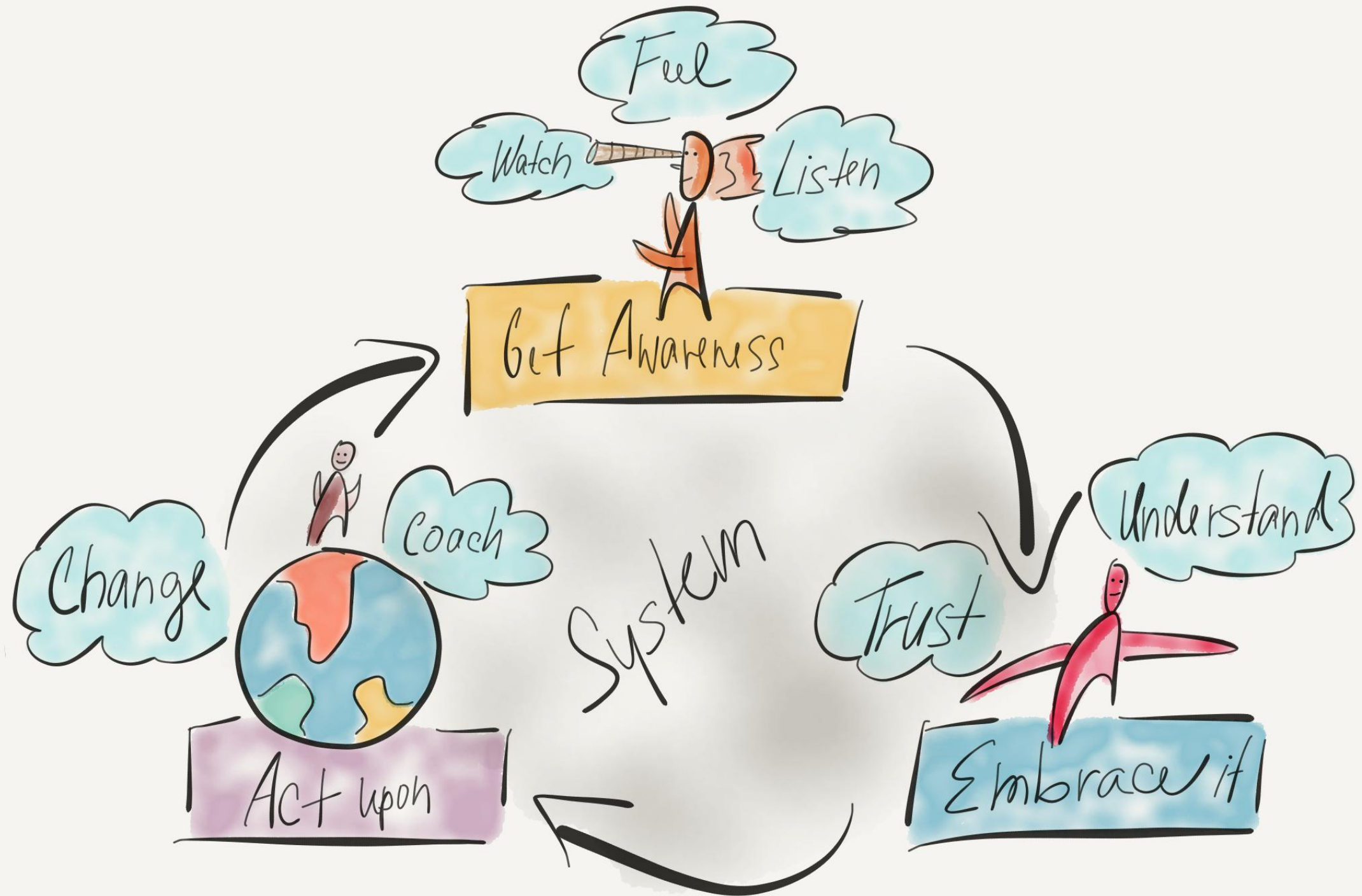
Culture, Zuzi Sochova, 2017

# How...?



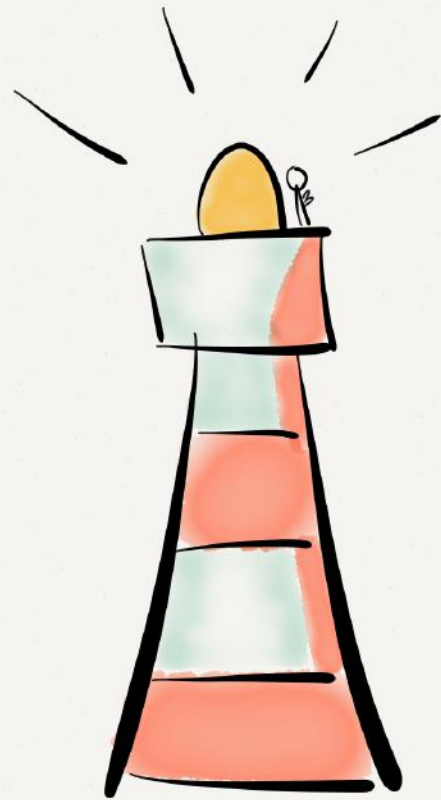


# Agile Leadership Model



Agile Leadership - Zuzi Sochova 2016

# System point of view



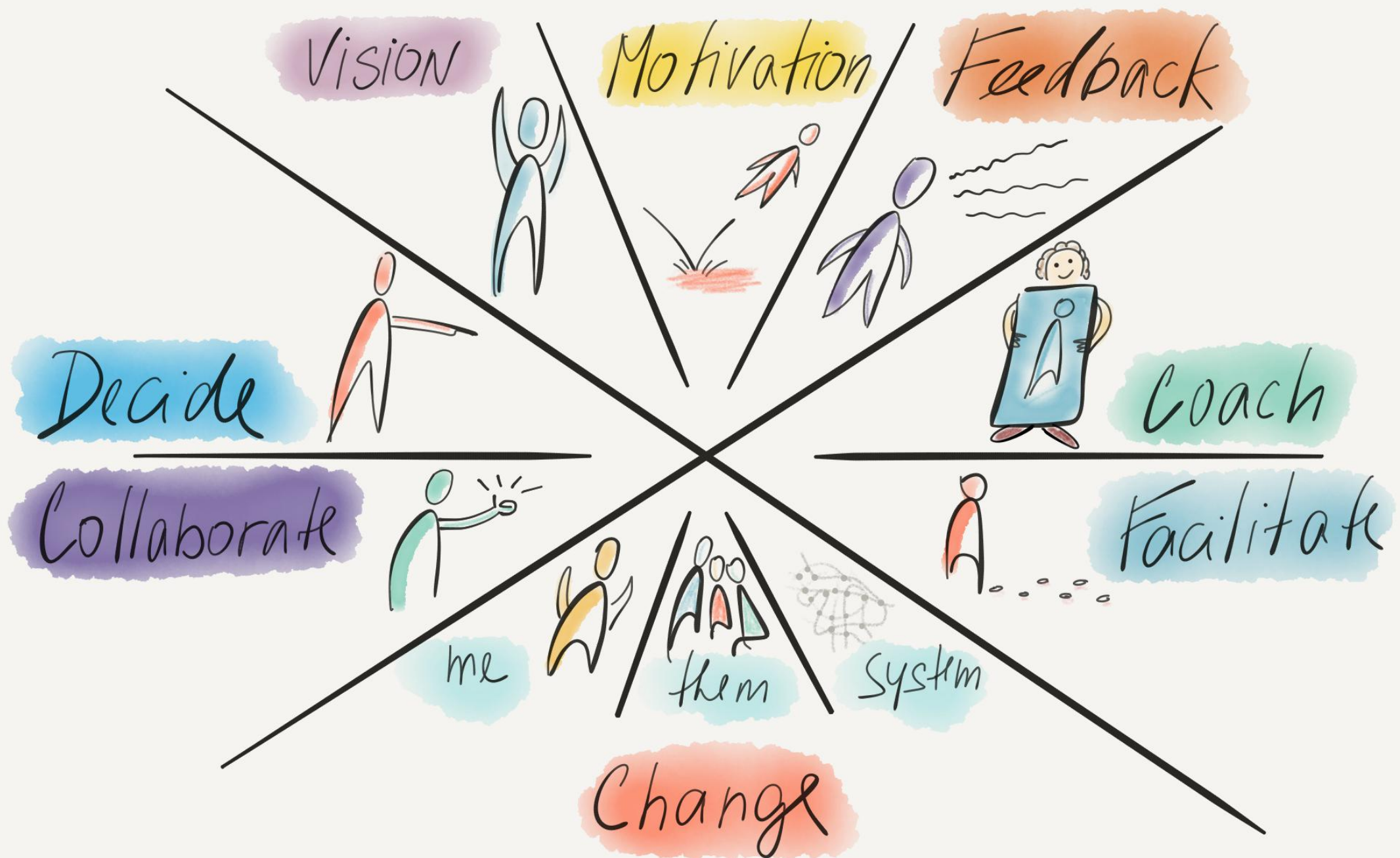
Listen to the **voice of system**

**Who knows** what is right and what is not

Everyone is right, but only **partially**

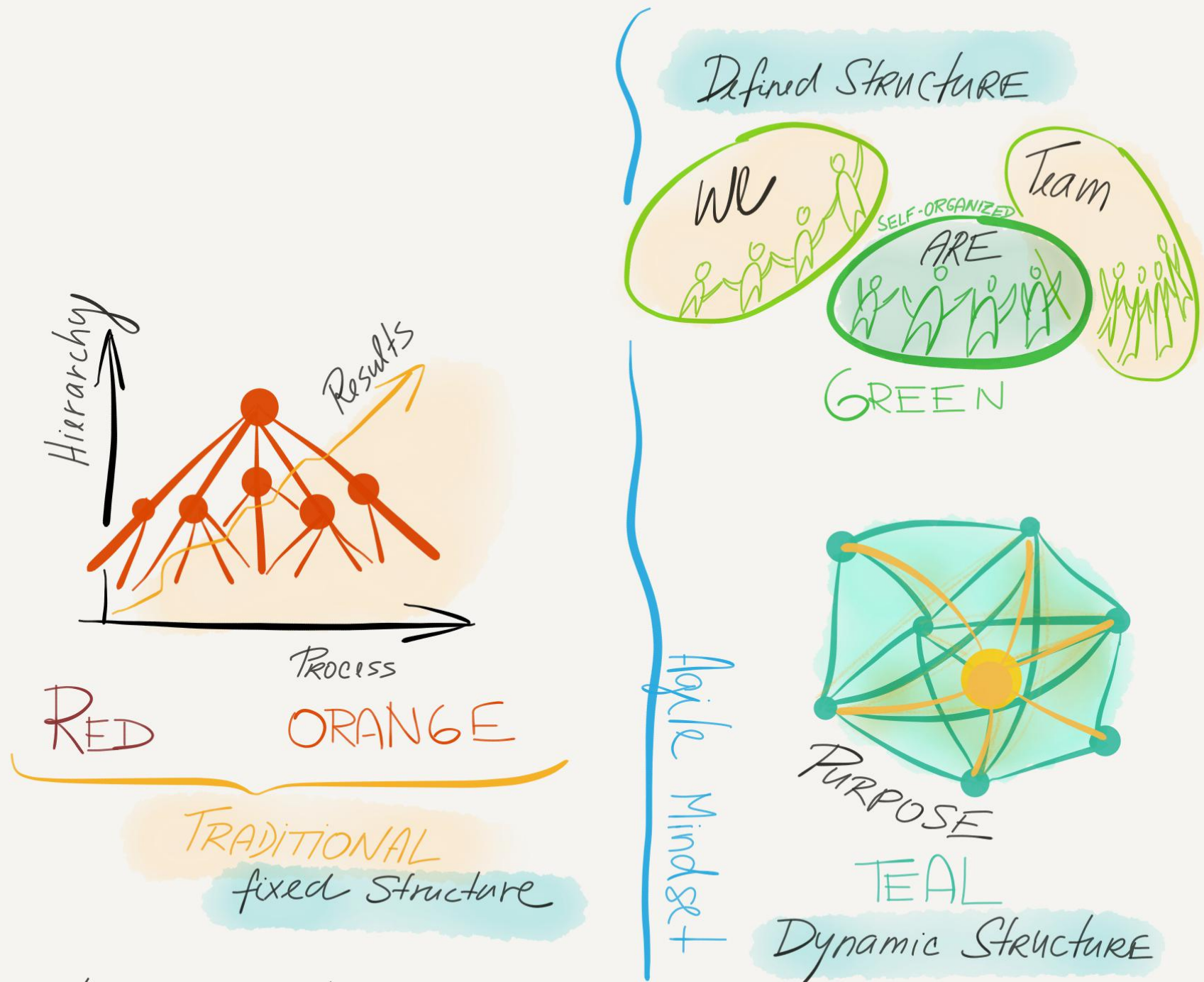


# Get awareness



Agile Leader Wheel, Zuzi Sochova, 2016

# Embrace it



Reinventing Organizations, Zuzi Sochova, 2018

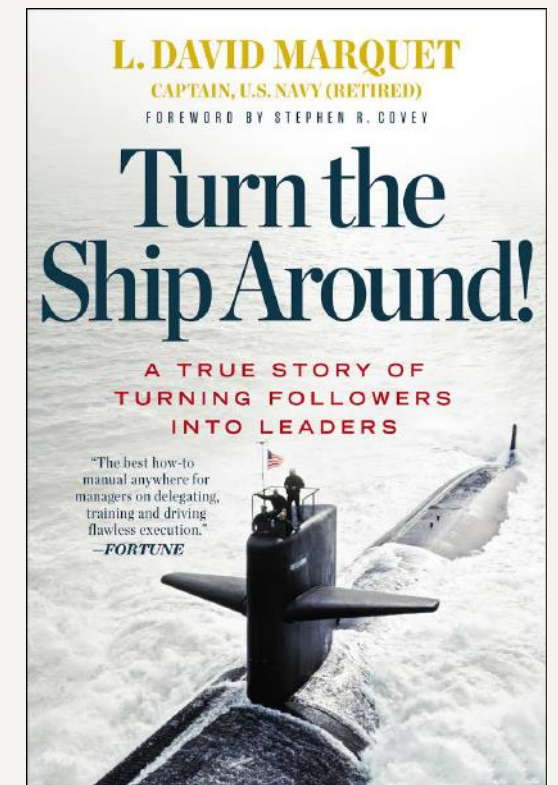
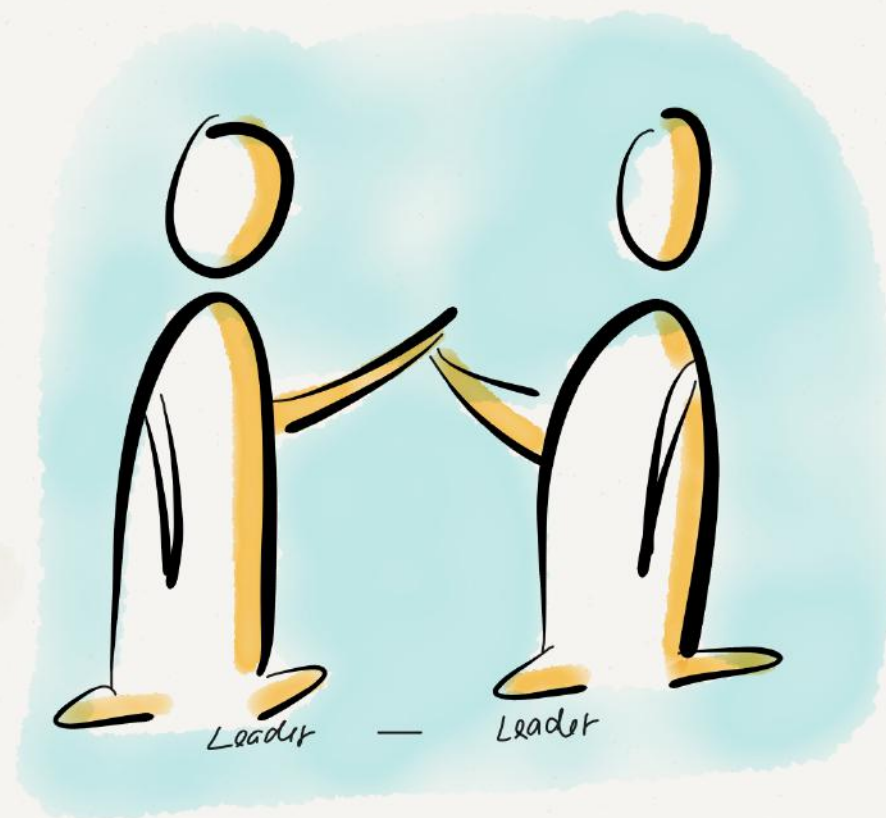
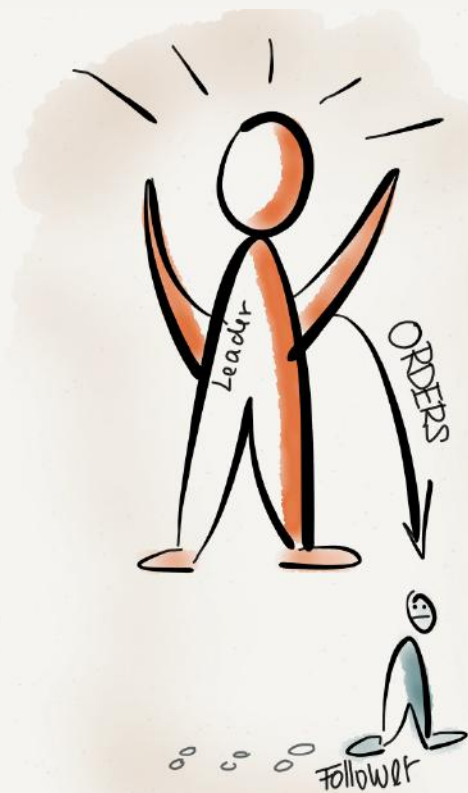
**#3**

**Help others to  
become leaders,**

**support the  
'we' culture**



# Act upon



How can I **help** people around me to become leaders?

# Three tips...

**#1**

Agile is not your goal, it's just the best way how to achieve your goals

**#2**

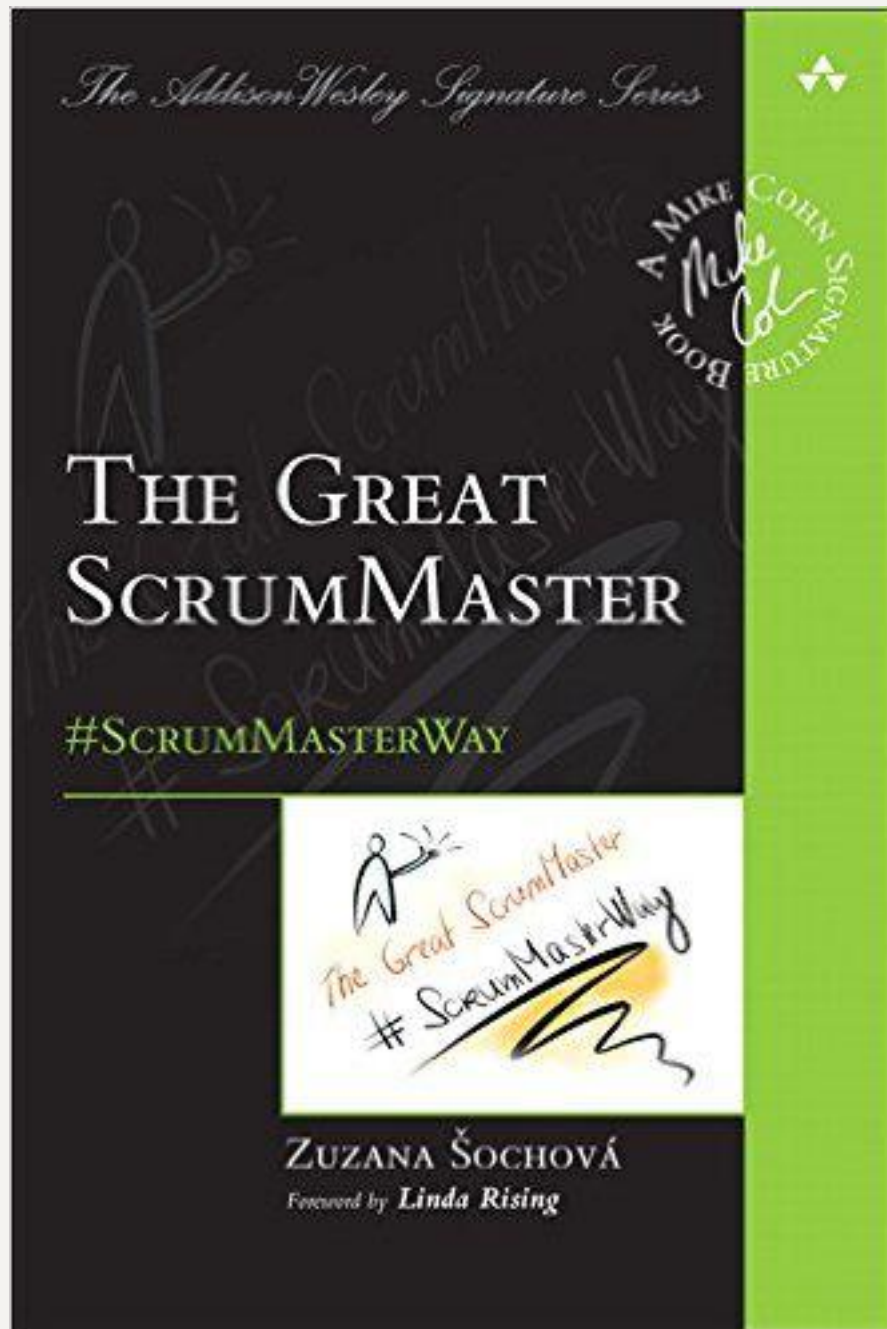
Leaders need to change first, the organization will follow

**#3**

Help others to become leaders, support the 'we' culture



# The Great ScrumMaster book



**Practical guide** for all who want to improve their teams and organizations.

<http://greatscrummaster.com>

# Connect with me...



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